

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Paulet High School & 6 th Form College
Number of pupils in school	919
Proportion (%) of pupil premium eligible pupils	26.33%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021 - 2023
Date this statement was published	October 2021
Date on which it will be reviewed	February 2022
Statement authorised by	LGB 23.11.21
Pupil premium lead	Victoria Deer
Governor	Caroline Smith

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£231,110
Recovery premium funding allocation this academic year	£37,265
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£268,375

Part A: Pupil premium strategy plan

Statement of intent

Overcoming barriers to learning is at the heart of our Pupil Premium Grant use. We understand the needs and costs will differ depending on the barriers to learning being addressed and the level of support required. It is evident through benchmark assessment data in key stage 3 and progress of students in key stage 4 that, the pandemic has enhanced the level of need for our pupil premium cohort, in particular current FSM students. This follows the national trends and evidence showing the exacerbated impact of the pandemic on disadvantaged learners.

Our priorities over the next three years to maximise the effective use of the pupil premium grant are:

- Ensuring all students within the school receive quality first teaching
- Closing the attainment gap at KS3 and 4 between disadvantaged learners and others through development of metacognition learning strategies in our students
- Closing attainment gaps between disadvantaged students and their peers through a whole school approach to academic literacy and writing across the curriculum
- Providing targeted academic support for disadvantaged students who are not making expected progress
- Providing targeted literacy intervention to close gaps caused by low levels of literacy amongst some of our disadvantaged cohort
- Increasing attendance of our disadvantaged cohort to ensure attendance for disadvantaged students is at least 95%
- Reducing persistent absentee rates amongst our disadvantaged cohort
- Removing barriers to learning focused on increasing parental engagement, wellbeing and cultural capital opportunities

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Literacy rates on entry to school as shown by reading ages show significant gap between disadvantaged students and their peers
2	Significant proportion of current year 7 students have gaps in foundational knowledge in basic numeracy potentially caused by lost face to face learning

3	Performance data at KS4 indicates a gap between the attainment and progress between disadvantaged learners and their peers
4	Persistent absentee rates higher for disadvantaged students (particularly FSM) than their peers
5	Attendance rates for disadvantaged students remains lower than their peers
6	Engagement in technology such as 'go4schools' to support parental engagement and student progress remains lower amongst our disadvantaged cohort
7	A significant proportion of our disadvantaged cohort face barriers (non-academic) to their learning which involves the need for external services and wellbeing support

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
The gap between outcomes and progress between disadvantaged and peers reduces rapidly	PP students make expected progress based on their relative starting points
Literacy levels improve across key stage 3	Disadvantaged students have a functional reading age and make at least expected progress in English as shown by GL assessment data (unless a student has a specified learning need)
Numeracy skills improve at key stage 3	Disadvantaged students are confident in basic numeracy and make at least expected progress as shown by GL assessment data
Disadvantaged students attend school alongside their peers	Disadvantaged attendance is at least 95% and PA rates continue to reduce
Parents engage in the learning process of their child including home learning	Disadvantaged parents/carers are able to access go4schools and engage with school as and when required

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £55,054

Includes the specific TLR roles for PPG a % of the lead for teaching salary

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Continued Professional Development for teaching staff focused on teaching and learning priorities including metacognition; retrieval; academic disciplinary literacy and the review of feedback across the school</p>	<p>Education Endowment Foundation Feedback Very high impact for very low cost + 6 months</p> <p>Education Endowment Foundation metacognition and self-regulation Very high impact for very low cost = +7 months</p> <p>Improving Literacy in Secondary Schools EEF in secondary schools through disciplinary literacy (July 2018)</p> <p>Disciplinary Literacy and explicit Vocab teaching – Katherine Mortimore (A John Catt Publication)</p> <p>Closing the Vocabulary Gap – Alex Quigley (A David Fulton Book)</p>	<p>1 and 3</p>

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £90,444

Includes a fixed term appointment of a success tutor

Activity	Evidence that supports this approach	Challenge number(s) addressed
Success Tutor appointment to raise aspirations of PP cohort as well as targeted intervention for literacy and numeracy at KS3	The EEF reports, alongside our own internal data, partial school closures have particularly affected our disadvantaged cohorts. This is particularly evident when analysing data for reading levels and basic numeracy in our current Y7 and 8 cohort. EEF Improving mathematics KS2 and 3 guidance report Education Endowment Foundation – small group tuition Moderate impact for low cost = +4 months	1 and 2
<i>Peer tutoring raising aspirations in horizon reading challenge</i>	Education Endowment Foundation peer Tutoring High impact for low cost = + 5 months	1
<i>Saturday Interventions Easter & Summer Term</i>	Individualised instruction and removing barriers to home learning	3
Project Brilliance for most able disadvantaged cohort	Raising aspirations - evidence nationally unclear but specific need linked to school cohort of impact of raising aspirations. Our data in school including student voice of cohort indicates lower than expected aspirations and some underachievement of our most able pupil premium students. The idea behind the Brilliance Club is to expose this cohort to Russell Group PHD students and the process of higher education through the nationally recognised scholar club. The Brilliant Club	3

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £123,154

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p><i>Home school link worker and success tutor to remove barriers to parental engagement. Home School Link Worker to provide one to one family support to removed barriers to attendance</i></p>	<p>Education Endowment Foundation Parental Engagement – moderate impact for low cost = + 4 months</p>	<p>4, 5 and 6</p>
<p><i>Wider support for disadvantaged students to remove non academic barriers to learning including:</i></p> <ul style="list-style-type: none"> - <i>School counsellor</i> - <i>Burton Youth for Christ before school breakfast club</i> - <i>Assisted uniform</i> - <i>£50 Voucher for each PP</i> - <i>Student for resources if required at KS4</i> - <i>Eagles Nest Support</i> - <i>Summer school</i> - <i>Cultural capital e.g., chickens and trips / residential</i> 	<p>Education Endowment Foundation – social and emotional learning = + 4 months</p> <p>Education Endowment Foundation – behaviour interventions = + 4 months</p>	<p>1, 3, 4, 5 and 7</p>

Total budgeted cost: £268,652

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Due to COVID-19, performance measures have not been published for 2020 to 2021, and 2020 to 2021 results will not be used to hold schools to account.

Teaching priorities for current academic year

Measure	Activity
<u>Priority 1</u> Embed the 4 strands of Rosenshine	Bespoke CPPD for all teaching staff in implementing Rosenshine as practice in all curriculum areas Purchase of Walkthrus resources for staff to provide enhanced research led CPPD Enhanced use of the National College CPPD package
<u>Priority 2</u> Build capacity to support disadvantaged students	TLR 3 offered for <ul style="list-style-type: none">• A PP lead for English and maths• A PP lead for E-Bacc subjects• Intervention lead for science key stage 4• A mentor to focus on the achievement of more able PP students
Barriers to learning that these priorities address	COVID 19 has widened the learning and knowledge gaps with our PP cohort Historical underachievement in of PP students in maths, English and science
Projected spending	£50,000

Review

- Priority 1 – Met as evidenced in quality first teaching across school, CPPD programme and stakeholder voice
- Priority 2 – partially met some TLR posts had more impact than others, plan for this evolved into graduate non-qualified teacher role 2021/22

Targeted academic Support

- Priority 1 met – as shown by teacher assessed grades and current progress of y10 and 11 cohort

- Priority 2 – not met due to school partial closure though significant progress with home learning and processes involved as evidence in parental and student voice
- Priority 3 – in progress as linked to plan above

Wider strategies

- Priority 1 (reducing fixed term exclusions) – met
- Priority 2 (attendance) – ongoing, PP attendance suffered more linked to pandemic and rise in PA so attendance gap widened slightly
- Priority 3 (parental engagement) – ongoing